

# Context for 2018 WA Legislative Session

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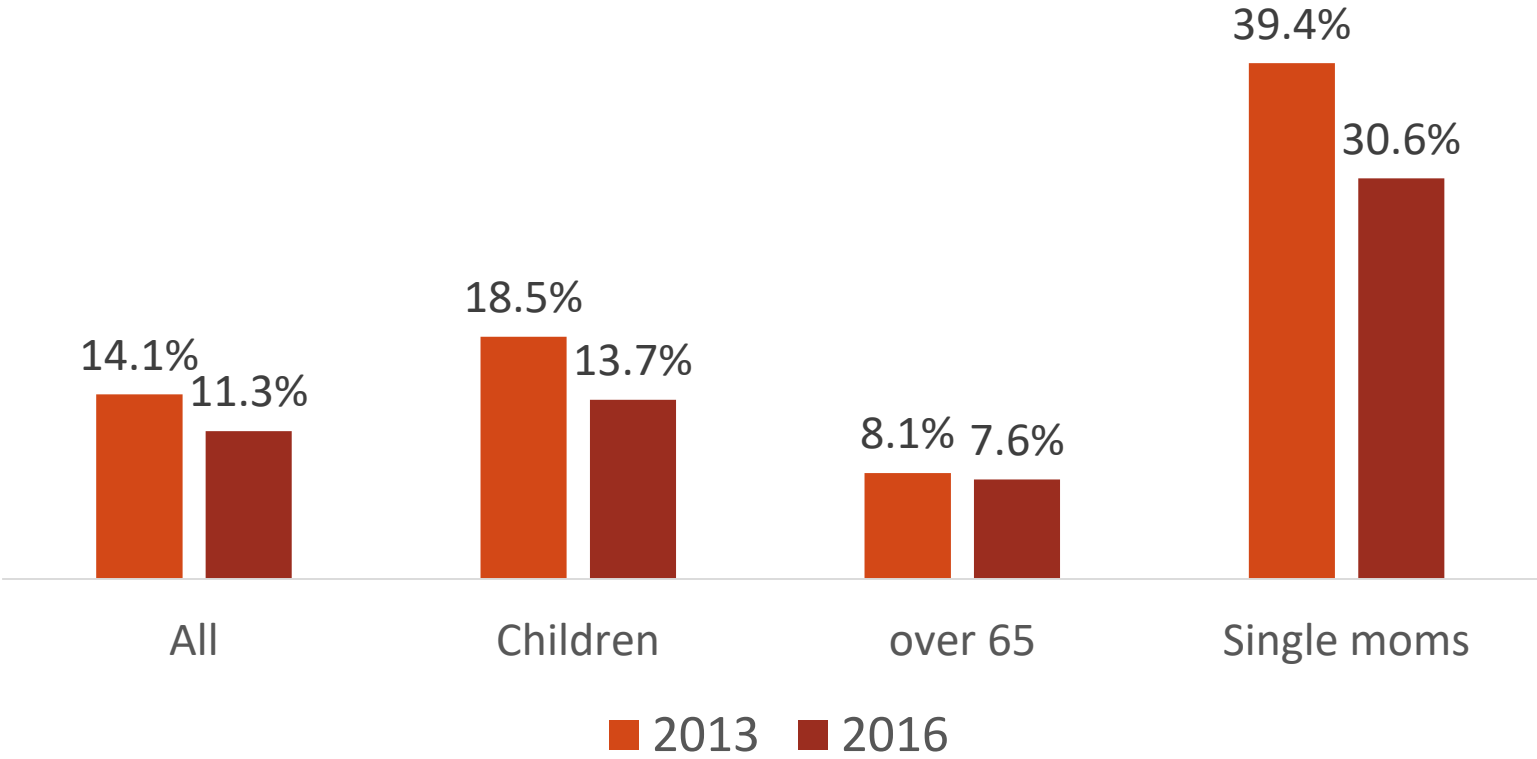
# We've had some big wins

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- Minimum wage
- Paid sick days
- Pregnancy accommodation
- Paid family & medical leave (2020)

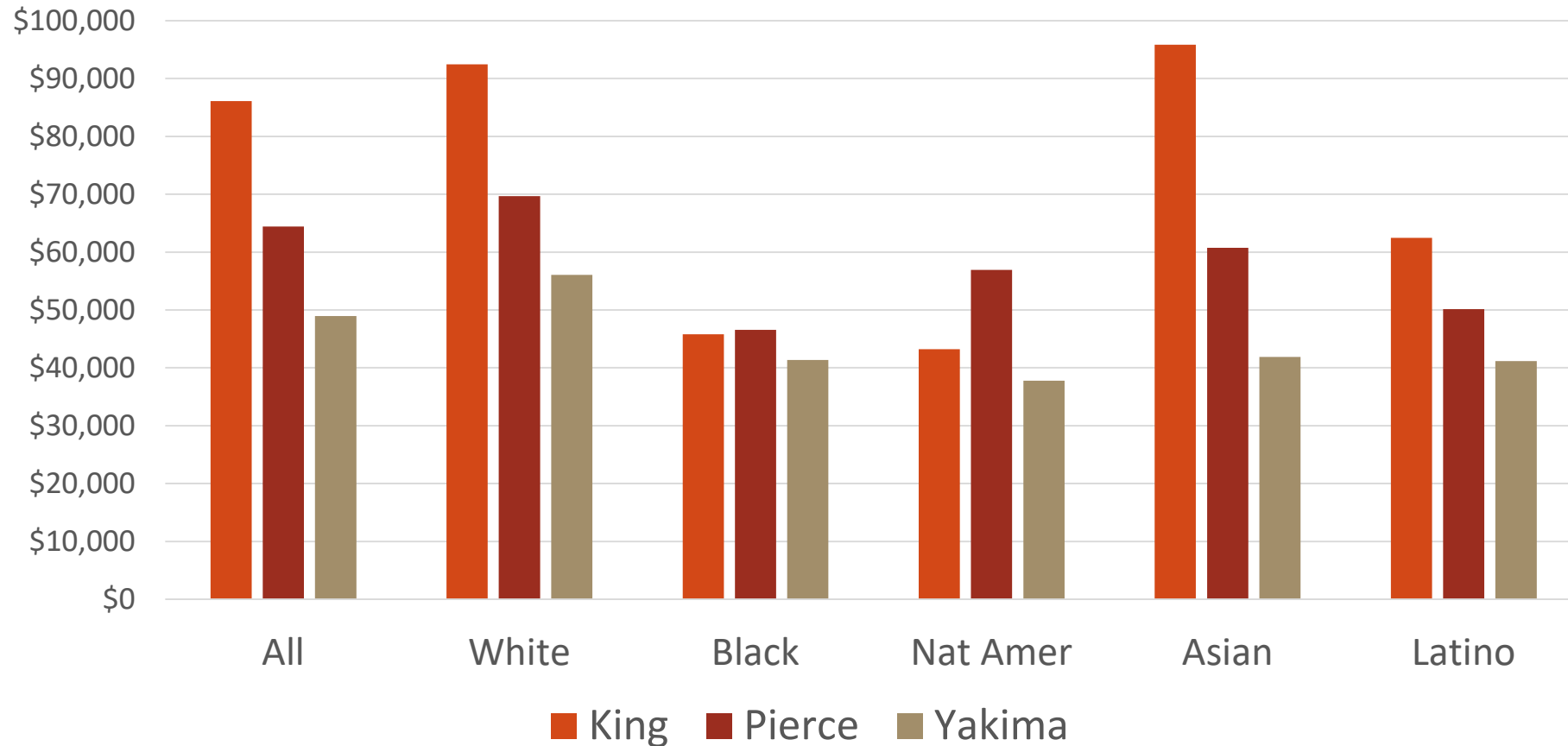
# Poverty rates In Washington have fallen

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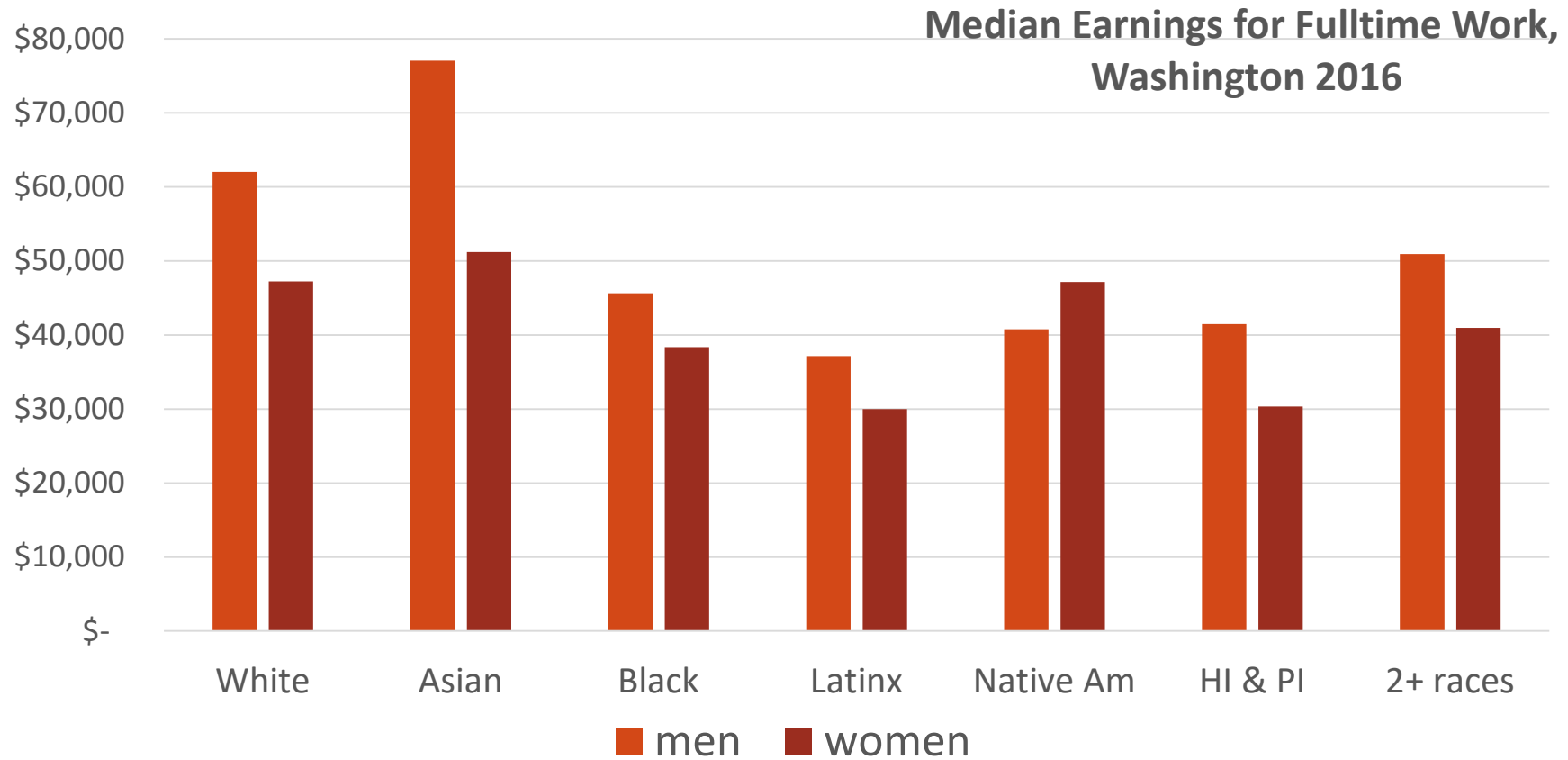
Source: US Census Bureau, American Community Survey, 2016

# Median household incomes are increasing, but racial inequity high



Source: US Census Bureau, American Community Survey, 2016

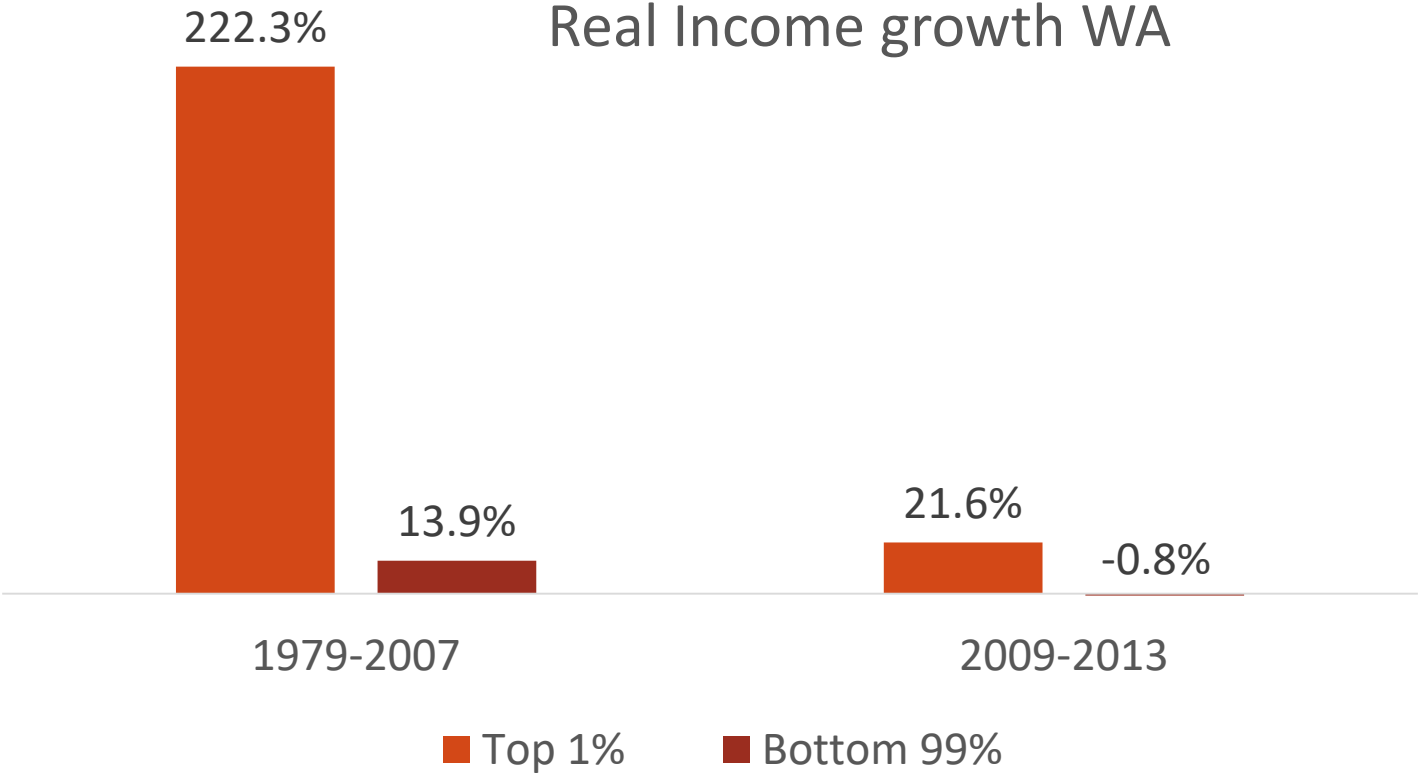
# WA gender wage gap now at 76.5%



Source: US Census Bureau, American Community Survey, 2016

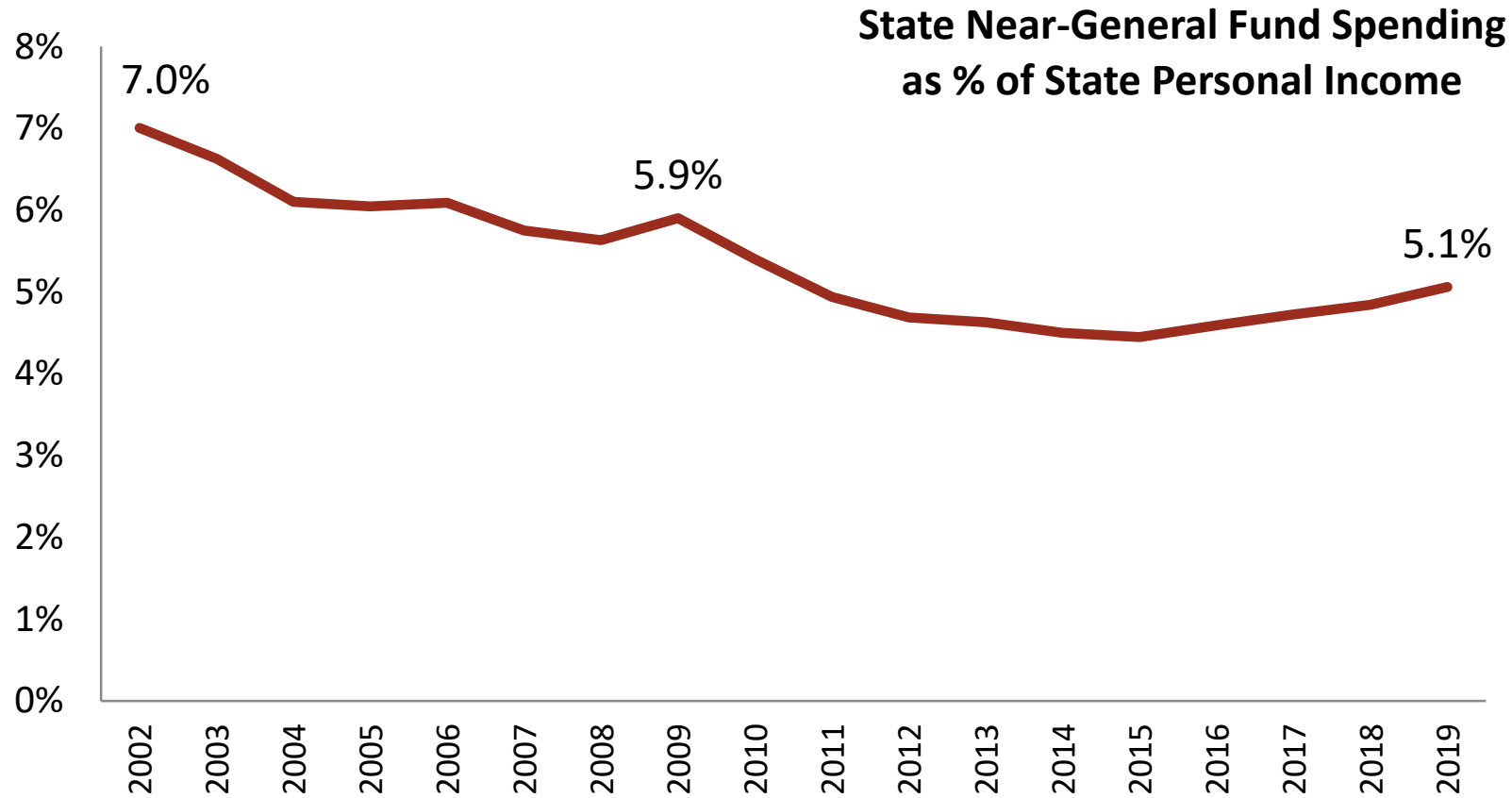
# Federal policies will exacerbate inequality

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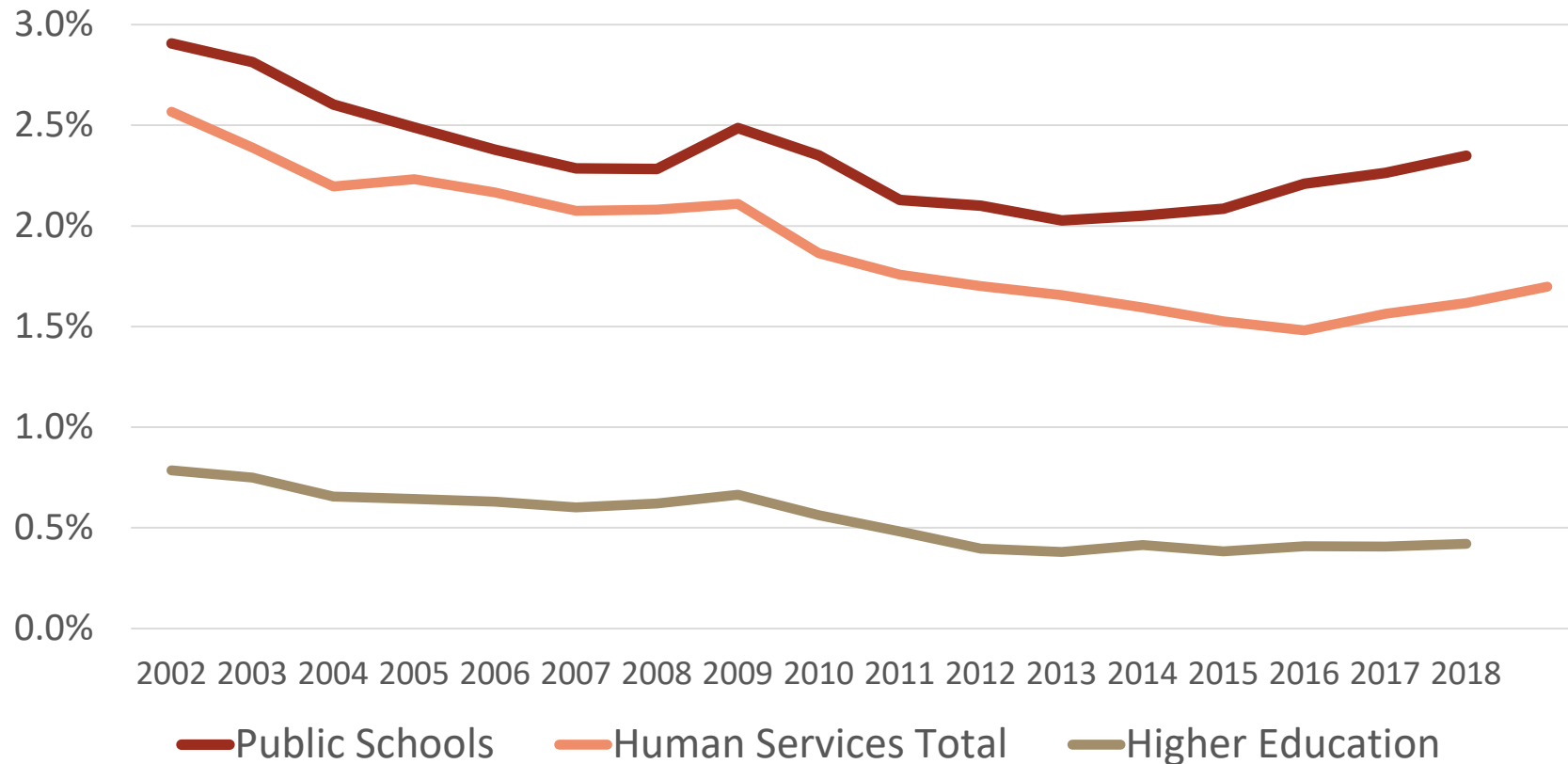
Source: EPI, *Income Inequality in the US*, June 2016

# State revenue is regressive, doesn't keep pace with state needs



Source: EOI analysis of OFM and BEA data

# Major categories of state spending as % of personal income growth



Source: EOI analysis of OFM and BEA data



# 2017-19 budget

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- McCleary funding relies on property tax increases in areas with soaring housing costs
- Capital budget died in Senate
- Gov's supplemental budget funds teacher salaries, increases K-12 and mental health, but relies on transfers
- No major new revenue likely in 2018

# Cautious progress in 2018?

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- Equal Pay: HB 1506, SB 5140
- Voting Rights: HB 1800, SB 6002
- Ban the Box: SB 5312
- Legal Financial Obligation Reform: HB 1783
- Capital budget

# Looking beyond session

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- Keep educating on progressive revenue needs
- Focus on intersection of income/race/gender inequality
- Promote affordability and access to childcare, higher ed, health care, housing
- Educate for successful implementation of paid family & medical leave